

## FSC® Core Labour Requirements Policy

According to [FSC-STD-40-0040-V3-1](#), Clause 1.5 / Annex D

Piraeus, September 2022

The METRON SA company is committed to adopt and apply the FSC® Core Labour Requirements in its facility and in all of its operations, due consideration to the rights and obligations established by national law.

Through this document, METRON S.A. declares responsibly that:

**Does not use child labor**

**Eliminates all forms of forced and compulsory labour**

**Ensures that there is no discrimination in employment and occupation**

**Respects freedom of association and the effective right to collective bargaining**

This Policy Statement is intended to:

Be reviewed at least annually as part of internal audits

Be available to the interested parties, to the employees of METRON S.A. and its Certification Body

Be ensured in terms of its valid application through the self-assessment which is maintained and updated whenever required

Yours sincerely,

Athanasios Georgiadis  
General Director