

FSC® Core Labour Requirements Policy

According to [FSC-STD-40-0040-V3-1](#), Clause 1.5 / Annex D

Piraeus, November 2025

The METRON SA company is committed to adopt and apply the FSC® Core Labour Requirements in its facility and in all of its operations, due consideration to the rights and obligations established by national law.

Through this document, METRON S.A. declares responsibly that:

Does not use child labor

Eliminates all forms of forced and compulsory labour

Ensures that there is no discrimination in employment and occupation

Respects freedom of association and the effective right to collective bargaining

This Policy Statement is intended to:

Be reviewed at least annually as part of internal audits

Be available to the interested parties, to the employees of METRON S.A. and its Certification Body

Be ensured in terms of its valid application through the self-assessment which is maintained and updated whenever required

Yours sincerely,

Athanasios Georgiadis
General Director