

FSC SELF-DECLARATION

According to: [FSC-POL-01-004](#), [FSC-STD-40-004](#)

December 2025, Piraeus

The company METRON S.A., following an environmental policy program, explicitly states that it has read and understood the 'Policy for the Association of Organizations with FSC' and the requirements for 'Chain of Custody Certification' as published on www.fsc.org.

This policy sets out the FSC's position regarding unacceptable activities by organizations and individuals that are already or would like to associate with the FSC, as well as the mechanism for their disconnection from it.

METRON SA is committed to the environmental and ethical nature of its production process, shall take, both at present and in the future, every possible measure to ensure that it is not directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products; In this context, the company undertakes to support the fiber testing carried out by its Certification Body and Assurance Services International (ASI), by providing, upon request, samples and specimens of materials and products, as well as information regarding the composition of materials and products, for verification purposes.
- b) Violation of traditional rights and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the International Labor Organization (ILO) Core Conventions as defined in the Declaration on Fundamental Principles and Rights at Work, 1998. Based upon these Principles, and consistent with applicable national law, rights, regulations, and administrative/judicial rules and procedures, the signing Organization shall respect:
 - i) Freedom of association and the effective recognition of the right to collective bargaining
 - ii) The elimination of all forms of forced or compulsory labor
 - iii) The effective abolition of child labor and
 - iv) The elimination of discrimination in respect of employment and occupation.

Sincerely,
Athanasios Georgiadis
General Director

Authorized signature for the Organization